

Our Mission

The Personnel Cabinet provides leadership and guidance to attract, develop, motivate, and retain a talented, diverse workforce; foster an understanding of and adherence to regulatory requirements; and create a positive, supportive work environment that values all employees.

Our Vision

To be regarded by our employees and stakeholders as a trusted and valuable resource for innovative, accessible, and responsive human resource services.



What is Talent Management?

Talent management is a unified strategy designed to help organizations make the best possible use of their greatest asset, their employees. Talent Management helps meet the organization's vision and ensures the maximum return from their talent by creating an attractive organizational culture and community that encourages happiness and commitment. This aids the organization's ability to attract, develop, and retain great employees.



Unified Talent Management Project

- Talent Management strategy and vision
- Issued RFP for Unified Talent Management Software
 - Selected Cornerstone OnDemand Recruitment, Onboarding, Performance, Learning, Connect, and Workforce Planning
- Procured via significant IT savings, no additional appropriation
- Established Project Charter and enterprise-wide project team

Branding

- Connecting People to Purpose
 - Come for a job. Stay for a career. Make a difference for a lifetime.
 - Grow with us. Learn with us. Lead with us. Serve with us
 - Be the best version of yourself.
- My Purpose





Talent Management Suite Modules





Learning Management - July 2018



Connect (social network) - July 2018

Performance - Personnel POC September 2018

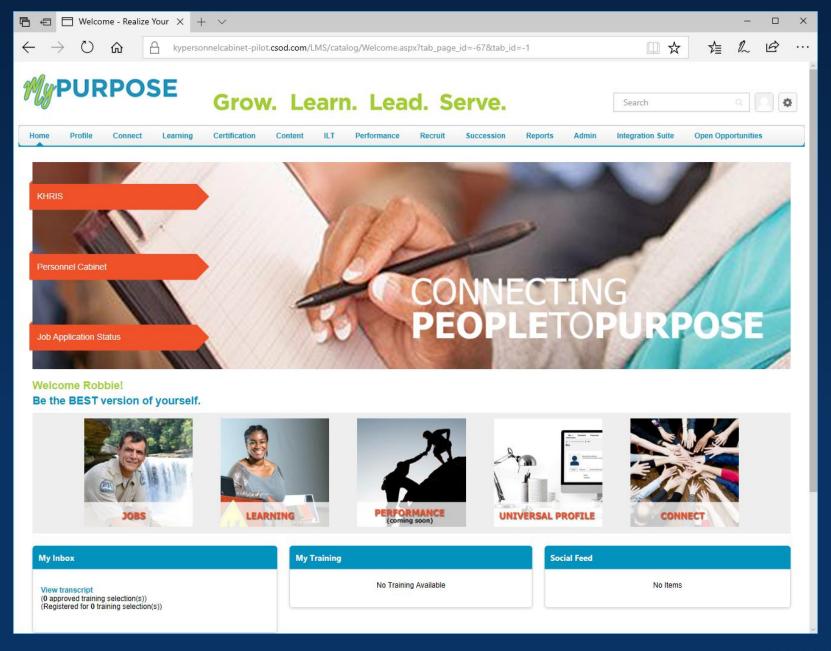


Performance - January 2019

Onboarding - (Personnel & COT) January 2019









Questions



